



**Who?** Youth ages 15-18

**What?** An apprenticeship program designed to provide real-work experience

**When?** Now! call Kim Burnard at 760-380-8401.

**Where?** Come to building 1300, between the hours of 1300-1600 and see Kim Burnard

**Why?** Any youth completing the 12-week program receives a \$500.00 cash award.

**How?** Call this number for more information 760-380-8401 and ask for Kim

## Training Opportunities

The Hired! Apprentice will have the opportunity to take advantage of the following training before and during their 12-week apprenticeship.

- CPR/First Aid
- Conflict Resolution
- Effective Communication
- Ethics
- Financial Aid & Scholarship Opportunities
- Financial Management
- Food Handling
- Leadership Skills
- Life After High School
- Problem-Solving
- Understanding Generational Differences



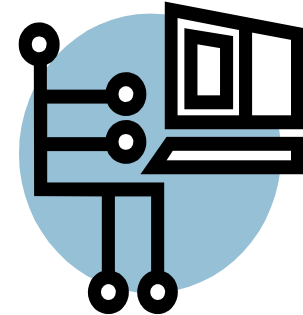
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Muese Argonne  
Ft. Irwin, CA 92310  
Phone: 760-380-8401  
Fax: 760-380-2254  
E-mail: kimberly.h.burnard@us.army.mil



CYSS and MWR are partnering together to offer the HIRED! program to 15-18 year old Ft. Irwin teens and young adults.



The purpose of HIRED! is to provide a workforce-preparation and apprenticeship enterprise designed to meet the employment and career-exploration needs of Army teens 15 – 18 years of age.



### Contact Information:

**Kim Burnard,**  
**Workforce Preparation Specialist**  
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## Current Apprenticeship Sites

### STRIKE ZONE

- Bowling Center Worker/Equip. Repair

Will learn to check identification, collect fees when appropriate, and complete appropriate documentation.

- Business Manager

Training to manage a medium sized bowling center with a kitchen operation

### REGGIE'S

- Business Manager

Training to manage a large club with a kitchen operation. Training to formulate instructions and directives necessary to operate a profit generating business.

- Catering Manager

Training to prepare a variety of correspondence, briefing charts and reports for the business manager. Learning to arrange appointments and meeting with customers for planned events.

- Kitchen Manager

Training to plan and manage the day-to-day operation of a food service program in a large club where formal dining and catering are regular daily activities.

## More Apprenticeship Sites

### CYSS

- Administrative Assistant

Training in the behind-the-scenes look at how a Childcare facility operates.

- Director

Training in maintain ratios in classrooms, staffing, paperwork and budgets.

- Childcare giver

Training in what is involved in providing the best possible care to the children of the Childcare centers.



## HIRED! IN A NUTSHELL

Provides teens 15-18 years of age with apprenticeship Positions in MWR partner facilities

How it works:

- Four (4) twelve (12)-week apprenticeship terms offered annually
- Apprentices may work two (2) terms per year for three (3) consecutive years
- Teens are expected to work as well as participate in workforce-preparation and secondary-education exploration workshops each term
- Apprentices eligible for cash awards through CYS Services

**KIMBERLY BURNARD  
WORKFORCE PREPARATION  
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